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The Pipeline



CFC Office Added to State Fair Exhibit

By Anya Armes Weber, CFC Communications

The Kentucky Cabinet for Families and Children's State Fair display has changed for the better. This year, our exhibit will not only feature a client's "home," it also will simulate a local CFC office. The main theme of our display is Comprehensive Family Services and how it can positively affect Kentuckians' lives. Written information throughout the display will ask visitors, "Did you know?" a certain fact about the Cabinet's services.

Guests will be invited enter through the office. That's where they'll pick up their quiz card about the display and our agency's services. Answers to the 10 questions can be found on signs throughout the exhibit. Signs with a blue umbrella will be clues to help visitors answer the questions on their cards.

Inside the office, guests will see a 4-foot mural of the CFS umbrella and the slogan "All Families Matter." They'll also get an idea of the wraparound service CFS offers. A recording will play of our home's resident, Betty Boone, explaining how CFS has helped her make changes for her and her three children. On an employee's desk, there will be a file about Betty's CFS case – a goals list, assessment forms, even a thank you note from Betty.

Inside the office, there will be an electronic photo collage including images of children, primary caregivers, neighbors and other people who could form part of a child's support system. A combination of images will light up every several seconds. Our photo display shows that protecting children takes loving parents, helpful neighbors and caring communities.

The Ombudsman's Office will have its message inside the office, too. When guests pick up a red telephone "hot line," they'll hear Ombudsman's staff explain the goals of that office.

Look for news about the rest of the display in next week's Pipeline.

The fair begins Thursday, Aug. 16, and runs through Sunday, Aug. 26. CFC's display will be on Main Street Kentucky in the South Wing. The hall is open is open from 9 a.m. to 10 p.m. Kroger Plus Card holders can get an advance purchase discount of \$5 for adults and \$2 for children and seniors. At the gate, admission is \$7 for adults and \$3 for children and seniors. Parking is \$3.

For more information about the fair, log onto http://www.kystatefair.org/.

Discount Tickets Available for Kings Island

Employee Services has received Kings Island coupons that give one-half off the regular price (\$39.99) of an adult admission ticket--only \$19.99 per person. The coupon is valid for up to six admissions and can be used August 11-26, 2001. Feel free to see Vicki Baisden to pick up your coupons in our office located at 4E-D in the CHR Building.

Retirement Reception

Ronnie Dunn, CFC Division of Personnel, will be retiring Aug. 31. There will be a retirement reception for Ronnie on Aug. 27 from 2 – 4 p.m. in the CHR Building cafeteria. For more information or to make a contribution, please contact Rose Hooks at 564-3970 in CHS or Carmen Maxson at 564-7770 in CFC.



Bobbie Walters, left, from the Office of the Ombudsman, talks to Carla Vinegar from the Division of Personnel at Wednesday's Career Fair. John Moreland from Personnel, also counseled CFC staff at the fair.

Career Fair Highlights Job Opportunities

By Anya Armes Weber, CFC Communications

Division of Personnel staff was on hand Wednesday to assist Quality Central employees interested in changing jobs. Carla Vinegar and John Moreland assisted staff and answered questions about promotional and new career opportunities within CFC.

The impact of the July 31 retirements prompted Personnel to set up the fair, Moreland said.

"Instead of a gradual turnover, there were 200 employees leaving," he said. "We had to do something special to try to recruit for these positions."

Most of the retirees' positions would be best filled from within CFC, Moreland said. "We want to give staff the first, best chance at these jobs. And that results in more vacancies."

About 27 people stopped by the fair for individual counseling, Moreland said.

Personnel is also spotlighting "reocurring" positions, which include Information Officers II and III, Procedures Development Coordinator, Network Analyst I, Resource Management Analyst I and Disability Determiner I. Moreland said several employees are surprised to learn they don't have to be on a register for lateral transfers or reinstatements. But applicants should get on registers anyway, Moreland said.

"Being on a register shows you meet the minimum requirements," he said.

Personnel Office staff can help employees get on a register more quickly, Moreland said. Sending an application through the cabinet may help an application be processed sooner.

To check out the Personnel Cabinet's internal mobility vacancy listing, log onto

http://www.state.ky.us/agencies/personnel/promclas.htm

The Personnel Office is able to help staff anytime with internal mobility issues. If you have questions, call 564-7770.

Don't Let the Lights Go Out in Kentucky

DOMOR ON BONNES

Every week in this space, Pipeline will offer a tip on an easy, painless way to save energy at work. We welcome any and all suggestions. If you know of a way each of us can cut down on the energy we use at work, please send a description to patricia.boler@mail.state.ky.us

Energy-Efficient Driving

Make your vehicle work for you by following these simple tips:

- Observe the speed limit. High speeds can guzzle gas. If you're traveling on a parkway, try driving 5 mph **under** the speed limit for each extra hour you spend driving, you save \$5 on fuel costs. If you drive a truck or SUV, you could save \$10 for each extra hour spent driving.
- Using overdrive and cruise control can reduce fuel consumption.
- Avoid unnecessary braking it wastes energy!
- Choose an energy-conserving motor oil. Other oils have additives that

can increase a vehicle's fuel economy by 3 percent.

• CARPOOL! The KIPDA Jefferson region offers "Ticket to Ride," where you actually get benefits (like coupons and dinner deals) to carpool. Check out www.tickettoride.org to sign up.

For more information on energy-friendly driving habits, go to www.fueleconomy.gov.

Sick Leave Needs



Eleanor

Jordan, Executive Director of the Office of the Ombudsman, is in need of sick leave. She will be off work for six weeks recovering from surgery. To donate leave time, contact Kay Hudson at 564-5497.

Kathy McQueen, Jessamine County Family Support, is in need of sick leave. She will be off work due to shoulder surgery from July 27 to Oct. 19. To donate leave time contact Laura Wilson at (859)885-3361.

Maurica Ellis, OPE, is in need of donated sick leave. She is off work because of complications with her liver. To donate leave time, contact Gloria Calhoun at 564-5402.

Retirement: Did you know...?

Did you know that receiving a pension from your retirement account while receiving a salary from employment would increase your total gross income and your *tax liability*? Be sure to consider the tax consequences.

Did you know that you cannot stop your pension once it has started? Once your first payment is issued, you will not be able to change your payment option or your beneficiary designation.

Before you retire with the intention of taking another job, be sure to check with the retirement office to see what impact it might have on your pension. You can call Kentucky Retirement Systems at 564-4646.

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